

- heard Board Vice President Doug Weaver recite the Elkhart Promise.
-presented with honor, a delayed high school diploma to Janet Creekmore who attended Elkhart High School, but left in her junior year in 1967. Superintendent, Robert Haworth, recited The Promise and remarked how Ms. Creekmore's accomplishments throughout her life have fulfilled the Promise. Ms. Creekmore went on to get a GED in 1975; attend Purdue University and become a Registered Nurse in 1982; finished a Bachelor's Degree in 1992 from the University of St. Francis; and completed her Master's Degree in Nursing in 2006 at Indiana Wesleyan University.
-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Irlyn Milfort, a freshman from Central High School (CHS) is a cheerleader for football and basketball. Ms. Milfort reported on the following upcoming events: Blazeline and Winter Guard performance on January 31; Blazeline competition show at halftime of basketball game February 6; girls basketball sectionals begin February 2; Dollars for Scholars phone-a-thon is January 30-31; swimming and diving sectionals are in February and Logan Brown recently broke two school diving records; and Blazerfest is March 29. Ms. Milfort also stated SSAC members will be recording books for Beardsley students as part of their literacy project. Tianna Roundtree, a junior from Memorial High School (MHS), reported the following music department events: instrumental solo and ensemble compete this coming weekend at Central, and vocal solo and ensemble compete the following weekend at Clay High School. In the area of sports: varsity Winter Guard recently placed fifth at their first contest at Greenwood; boys and girls basketball teams have a double header January 26, wrestling sectionals are January 27; and spring sports have begun conditioning.
-heard JeNeva Adams, district transition coordinator, introduce Dejah Wright, an 8th grader from Pierre Moran Middle School who presented her capstone project as required in the Preparing for College and Careers course. Ms. Wright stated she learned about her personality and learning styles, then used this information along with her interests to pick two careers to research. Based on her career choice, she determined her school pathway in what will be the new high school. Ms. Wright said the best one thing she learned was being able to research and put ideas in one place.
- heard Tina Northern, director of special education, describe a new program in collaboration with Corvilla and Hubbard Hill Retirement Community to provide access to internships for students with low incidence disabilities. Corvilla is able to support ECS through a Pre-Employment Services grant from the State. Kris Miller, special education teacher, shared the exciting outcome of this partnership and the powerful impact on young adults aged 18-22. The staff at Hubbard Hill has embraced ECS students with open arms while they work in various internships. It has been a life changing partnership. Aramis Kinnison reported prior to Hubbard Hill he placed cans in boxes to develop employment skills and now he hangs sheet rock, lays tile, use large machinery like a tractor and snow plow, pulls weeds, cuts grass, trims and edges. He is a true groundskeeper. Catalina reported she works in the Bistro and when she began could only roll napkins over tableware. Now she waits tables, serves food, and set up tables. The students have grown into mature, employable Elkhart County citizens.

- heard Doug Hunnings, 6th grade teacher at Riverview and Robotics coach, introduce the team members: Karma Birkhead, Ezekiel Waits, Jillian Kruij, Taelyr Sassaman, Meghan Grasty, and Nick Valdez. At the qualifying tournament hosted by Memorial, they placed 4th overall, out of 36 teams and also won the Gracious Professionalism Award qualifying for the state tournament. At the state competition, the team placed second for the Inspiration Award in the Core Values Category, an award presented to the team showing qualities that would be considered an inspiration to all the teams competing.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$123 from Santa Snap Shots for the Intense Special Education students at North Side Middle School; \$680 from Marion Schrock, President of Horizon Transport to Riverview for fifth grade students to attend JA Biz Town in Fort Wayne; a Selmer CL200 clarinet (valued at \$250.00) from Julie Bladel; a Blessing euphonium and a bass violin (valued at \$500 and \$800 respectively) from Christian Losch; a Kreusler viola (valued at \$300) from an anonymous donor; also, the following donations were made in 2017 for renovations to Rice Field and North Side Gym: \$100,000 from Forest River; \$25,000 from Dr. and Mrs. Richard Boling; and \$25,000 from Mr. and Mrs. Brian Smith.
- heard Kevin Scott, chief financial officer, report on the transfer of appropriations of the 2017 tax fund.
- heard Kevin Scott provide the year end insurance report noting expenses were up 4% for 2017.
- approved the 2018-2019 School Calendar as initially presented with recommended changes from the administration.
- was presented revisions to Administrative Regulation GDBA10 – Miscellaneous Position Pay Schedule for initial review.
- was presented revisions to Administrative Regulation JC – School District Boundaries regarding Roosevelt for initial review. Doug Thorne, district council/chief of staff, explained the revision clarifies the boundaries for the STEAM academy and does not change the house count.
- approved an overnight trip request for West Side 8th graders to travel to Washington, DC on October 24-28, 2018 to learn, explore and discover the nation's capitol.
- confirmed the following three (3) administrative transfers effective 1/8/18: Howard Edwards, Assistant Principal at Memorial; Sarita Stevens, Alternative Programs Principal Executive Principal Priority & Focus Schools at Elkhart Academy; and Denise Wappes, Interim Principal at Roosevelt.
- approved a separation agreement regarding resignation and severance benefits for a certified staff member.

- approved regular employment for the following seven (7) certified staff members for the 2017-2018 school year: Sarah Brown, grade 2 at Roosevelt; Aliya Caldwell, grade 4 at Roosevelt; Victoria Gingerich, language arts at West Side; Benjamin Kain, physical education at Roosevelt; Michael Kelley, counselor at Central; Michelle Klumpenhower, grade 6 at Roosevelt; and Jennifer Pummill, grade 6 at Osolo.
- confirmed the retirement of the following three (3) certified staff members: David Benak, director at EACC; David Replogle, social worker at Memorial; and Michael Youngs, machine tech at EACC.
- confirmed the resignation of the following two (2) certified staff members: Cynthia East, job coordinator at Central; and Mark Huckleberry, construction trades at EACC.
- approved a parental leave for certified staff member, Anh Oyer, grade 3 at Bristol.
- approved a settlement agreement regarding compensation benefits for a certified staff member.
- approved regular employment for the following six (6) classified employees who have successfully completed their probationary period: Rochelle Bock, food service at Osolo; David Cassell, academic trainer at Pierre Moran; Anthony Horvath, mechanic at Transportation; Tracy Mayfield, nurse at Hawthorne; Lisa Scott, food service at Central; and James Williams III, paraprofessional at Bristol.
- confirmed the resignation of the following five (5) classified employees: Julieanne Hartin, food service at West Side; Denise Jackson, paraprofessional at EACC; Bradley Minix, tech support tech I at Tech Services; LeDeana Owens, bus driver at Transportation; and Angela Turpin, building substitute at Elkhart Academy.
- approved the termination of two (2) classified employees in accordance with Board Policy 3139.01s.
- heard an audience member speak regarding the possible effects on middle schools students taking courses at the high schools once they switch to block scheduling in the Fall; the continued lack of textbooks at the middle schools; and textbook rental fees.
- heard Superintendent Haworth thank those who made Monday night's State of the Schools presentation possible and the coverage provided by *The Elkhart Truth*.
- heard Doug Weaver invited everyone to the upcoming Military Ball hosted by the Air Force JROTC program.